Equality and Diversity Monitoring Form

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| Name: |  |
| Role applied for: |  |

Sport Birminghamwants to meet the aims and commitments set out in its EDI Action Plan. This includes not discriminating under the Equality Act 2010 and building an accurate picture of the make-up of the workforce to encourage equality and diversity. We commit to publishing disability, race and sex make-up of team and board on an aggregated basis only, in line with our EDI Action Plan.

The organisation needs your help and co-operation to enable it to do this but filling in this form is voluntary.

Sport Birmingham provides you with the following assurances:

* The information provided on this form is for Equal Opportunities and Diversity Monitoring Purposes only and will be used solely for monitoring purposes
* All information on this form will be held securely on our database in strictest confidence

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| Gender: |  Man [ ]  Woman [ ]  Intersex [ ]  Non – binary [ ]  Prefer not to say [ ]  If you prefer to use your own term, please specify in the text here:  |
| Age: | Under 25 [ ]  25-34 [ ]  35-44 [ ]  45-54 [ ]  55-64 [ ]  65-74 [ ]  Over 75 [ ]  |
| DisabilityThe Disability Discrimination Act 1995 states that a ‘person has a disability for the purpose of this Act if he/she has a physical or mental impairment which has a substantial and long-term adverse effect on his/her ability to carry out normal day to day activities’. |
| Do you consider yourself to have a disability? | Yes [ ]  No [ ]  Prefer not to say [ ]   |
| What is the effect or impact of your disability or health condition on your ability to give your best at work? Please write in here: |  |

The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with your manager, or the manager running the recruitment process.

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| Ethnic OriginEthnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box: |
| White | Black / African / Caribbean / Black British | Mixed / Multiple ethnic groups |
| [ ]  British[ ]  English[ ]  Gypsy [ ]  Irish[ ]  Irish Traveler[ ]  Northern Irish[ ]  Scottish[ ]  Welsh[ ]  Prefer not to say[ ]  Any other white backgroundPlease write here: | [ ]  Caribbean [ ]  African[ ]  Prefer not to say[ ]  Any other black backgroundPlease write here: | [ ]  White and Black Caribbean[ ]  White and Black African[ ]  White and Asian[ ]  Prefer not to say[ ]  Any other mixed backgroundPlease write here: |
|  |  |  |
| Asian or Asian British | Other ethnic  |  |
| [ ]  Bangladeshi[ ]  Chinese[ ]  Indian [ ]  Pakistani[ ]  Prefer not to say[ ]  Any other Asian backgroundPlease write here: | [ ]  Arab[ ]  Prefer not to say[ ]  Any other mixed backgroundPlease write in: |  |

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| What is your sexual orientation? | Heterosexual [ ]  Gay [ ]  Lesbian [ ]  Bisexual [ ]  Prefer not to say [ ]   If you prefer to use your own term, please specify here: |
| What is your religion or belief?  | No religion or belief [ ]  Buddhist [ ]  Christian [ ]  Hindu [ ]  Jewish [ ]  Muslim [ ]  Sikh [ ]  Prefer not to say [ ]  If other religion or belief, please specify here: |
| Are you married or in a civil partnership?  | Yes [ ]  No [ ]  Prefer not to say [ ]   |

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| Where did you hear about this vacancy? |  |

The post you have applied for is exempt from the Rehabilitation of Offenders Act 1974 because it involves access to children, young people and vulnerable adults. Therefore you are required to provide details of all convictions in the box below, even if they are classified as ‘spent’. If you are successful in this recruitment process Birmingham Sport & Physical Activity Trust will provide a DBS check from the Disclosure and Barring Service irrespective of whether you tick Yes or No. This will be discussed with you at the time. The information gained will be used to check your suitability for the post.

Do you have a prosecution pending or have you ever been convicted at a court or been cautioned by the police for any offence including those classified as ‘spent’ under the Rehabilitation of Offenders Act 1974?

[ ]  Yes [ ]  No (please tick the appropriate box)

If yes, please use the space below to provide details of pending prosecutions, convictions, cautions and bind-over orders, including approximate date, the offence, and the court or police force which dealt with the offence. Please continue the reverse and/or another sheet if necessary.

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Declaration

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| I confirm that all the information given on this form is correct and complete. |
| Signed: |  | Date: |  |

By completing this form you have helped us better understand how we, as an employer, ensure equality of opportunity for all. Thank you for completing this form.

Please return completed forms either electronically to: recruitment@sportbirmingham.org

Post to: FAO: Recruitment, Sport Birmingham, 11th Floor, Cobalt Square, 83-85 Hagley Road, Birmingham, West Midlands, B16 8QG